

## "Dashing" our way through the rest of 2020

Hi Brandon,

We hope the holiday season has filled you with love, joy, and appreciation for everything and everyone around you. This year has been chaotic to say the least, and your organization and your community have been through so much this past year that it is hard to comprehend. However, the end of 2020 is on the horizon, and there are many good things to come in between.



## Compassion Fatigue's Impact on Animal Welfare Workers

The events of this past year (aka COVID-19) have imposed different challenges for different people.



## Holiday Gift I deas for Employees/Volunteers

Show your employees, volunteers, and those who have helped your organization through this difficult

Read how compassion fatigue has affected animal welfare organizations and the people behind them.

year some love with a little holiday gift. Check out some of these neat gift ideas on Etsy!

Read More

**Get Ideas** 



## Winter Preparedness Tips

Winter is quickly approaching, which means snow and temperatures will be falling (if they haven't already)! Here are some things that animal welfare organizations with physical locations should keep in mind to keep their staff, animals, and property safe:

- Keep on eye on local weather forecast for any upcoming snowfall or ice forecasts.
- When snow and/or ice is prevalent on property, make sure all indoor/outdoor walkways and pathways are clear for staff, patrons, and animals to prevent slip and fall hazards.
- For animal sanctuaries and other facilities that have outdoor property susceptible to the cold temperatures (locks on gates, vehicles, etc.), make sure to check them routinely in the cold winter months and perform maintenance where necessary.

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